



## **Golden Acre (“GA”) Modern Day Slavery and Human Trafficking Statement For the Financial year 2020**

### **Introduction**

This statement has been produced as a response to section 54 of the Modern-Day Slavery Act 2015 which categorises offences of Slavery, Servitude and Forced or Compulsory Labour and Human Trafficking. GA has a zero-tolerance approach to slavery and human trafficking.

### **Our Business**

GA’s principle activity is to market and distribute globally sourced and imported foods to the Retail and Foodservice sectors. The company’s is based in the UK.

Our suppliers often have their own complex supply chains and consequently it is not possible for us to directly monitor or control the working conditions of each company within the supply chain. Therefore, we undertake to monitor and work with our direct suppliers to ensure that modern day slavery and ethical issues are eliminated.

### **GA Protocols**

- The directors and staff of GA are committed to ensuring that their business activities are ethical and sustainable. They want to ensure that GA plays its part in elimination of Slavery, Servitude and Forced or Compulsory Labour and Human Trafficking within the supply chains in which it operates.
- The company is a member of the Supplier Ethical Data Exchange (SEDEX), a not-for-profit organisation dedicated to driving improvements in responsible and ethical business practices across global supply chains. A number of our suppliers are also members of SEDEX.
- GA’s Whistleblowing policy protects all of its employees, enabling them to raise concerns about any suspected illegal or inappropriate action by the business in confidence and without risk of reprisals.

### **2020 Actions**

GA will improve its risk management tracking by implementing a simple standard risk assessment procedure to monitor its supply chain partners.

This will include:

- i. Staff awareness & Training
- ii. Creation an internal report and KPI indicators for senior management to review

Signed on behalf of Golden Acre Foods Ltd

Neale Powell-Cook  
Managing Director